

**Minutes of the MCEA Monthly Meeting
April 21 , 2010**

Roll Call:

Officers in attendance:

Ronnie Flood
Mona Mount
Jim Bell

District Directors in attendance:

Duane Becker
Jose Rodriguez
Tony Pascoal
Craig Walker
Lou Schlitz
Marc Garcia
Ernie Martinez
Vern Fabry

Legal Representative in attendance

Tamiya Davis
Joe Rose

Labor Benefits Specialist in attendance:

Mary Mount

17 members were in attendance including the Officers & Directors

President Flood called the meeting to order at 5:32 pm, followed by the pledge of allegiance & roll call.

Guest Speaker:

None

Labor Benefits Specialist

Mary Mount stated EBC has met once and will meet quarterly. Gallagher was there and gave a report on utilization for the health plan. Mary asked Secretary Bell if he had anything to say. Secretary Bell stated that his interpretation of the EBC committee is he was a little disappointed in the way it was run, not so much at what MCEA is trying to achieve. Secretary Bell stated he was disappointed in the overall scheme of things as a whole. Secretary Bell stated he thought after Gallagher got done with their presentation, the whole group would stay around and discuss what was to come, but the other member of the whole EBC got up and left the room. Director Pascoal asked what the goal was of the EBC. LBS Mount stated MCEA has the largest member group but we get the same amount of votes as the smallest member group. The way the committee is set up is the management group, file group, and the police group that pretty much stick together and so there are things MCEA was out-voted on because each group has one (1) vote. So the goal of the committee is to review the health plans. The consultant does all the work, the compare plans and gather the information then present it to the EBC. The wishes of MCEA are not always met because we are out-voted by the other committees. So what is the goal? The goal is to look at the health benefits, go out to market, do a survey to see if we can get something better, for less money. But you know I tend to agree with Jim (Secretary Bell), we need to be proactive and it won't hurt to go out and look at Cal-Pers to see what they have to offer because their group is so large and have clout with bargaining with insurance groups. Secretary Bell stated that by no mean's is Cal-Pers being pushed, we can also look at other insurance company's as well.

President's Report:

President Flood stated we are working on changes to articles in negotiations. We have no information on what the city wants at this time. I came out in the paper (Modesto Bee), the city is looking at a \$12 million short fall. Twelve million is the dollar amount that was always told to MCEA Executive Board. The City Manager told us the City had sold some property to off-set the general fund in past years, but those were one (1) time fixes, the City does not have that opportunity now.

On another issue, a problem came up last month, President Flood stated it is really upsetting that a member of management would come up to a MCEA member and say they were not pleased at what was being said in MCEA meetings. You should feel free to express your thoughts at a MCEA meeting. President Flood has a meeting set up with the Deputy City Manager and will discuss the concerns with him.

President Flood stated there was a concern brought up last month. MCEA member Blair brought up about Tom McCarthy going out as President and not getting a plaque. Blair was told it was in the works. A plaque was made for Tom and shown at the meeting, President Flood had asked Tom to attend the meeting but he said he couldn't attend.

Vice Presidents Report:

No report

Legal Representative's Report:

Legal Rep Tamiya Davis reported on problems with Answer America not calling the right people and management is looking into it. Tamiya also reported on problems with the AWP Program and has asked the City to cease requiring City workers to work AWP's. The City has a meeting set for Thursday April 23, 2010 to discuss the AWP program. MCEA has issues with the AWP program as some were tested positive for drugs and left on the job site.

Performance Management Guidelines Committee:

None

Good of the Association:

None

Negotiation's

President Flood stated he will give this report in the Presidents report.

Unfinished Business

None

Agenda Items:

None

Secretary's Report

Secretary Bell stated he needed a motion to accept March 17, 2010 minutes. Motion made by Director Becker, second by Director Walker, motion passed.

Treasurer's Report

Treasurer Mount stated she needed a motion to accept variance report. Motion made by Director Rodriquez, second by Director Schlitz, motion passed.

Director's Reports:

Director Becker reported his area had a meeting with Dennis Turner, it was brought up that the morale is low.

Director Garcia reported Mona, Ronnie, and himself met with DID. The meeting was to see if MCEA could help spruce up the building and front window area.

Standing Committee :

None

New business:

None

ADJOURNMENT: 7:08P.M.

CLOSED DOOR MEETING FOLLOWING WITH EXECUTIVE BOARD & DIRECTORS IN ATTENDANCE.